

ABOUT US

Widjaja, Effendy, & Mukianto (WiEM) is a law firm with global network in providing Legal Audit, Documents and Advisory services. With deep understanding of local experience, we provide sophisticated advice on corporate and commercial business across a broad range of industries. We bring an indepth understanding of Indonesia's business and legal culture in providing services to multinational corporations, joint ventures and domestic companies clients to execute even the most challenging deals.

We recruit the best performers in Indonesia's leading universities and colleges, as well as overseas. Our people are united by a set of shared values. They have worked with many of the largest domestic and international corporations, creating effective, and industry-focused solutions for client's transactions and investment. They work in an environment where they can learn and develop, and everyone is given the opportunity to be the best they can be. This approach gives invaluable depth and breadth, helping us provide clients with a broad range of perspectives, ideas and capabilities experience.

Our presence in Indonesia has allowed us to foster solid working relationships with Indonesian government agencies, regulators, key industry players, and bringing the benefit of these relationships to our clients is a value proposition which sets us apart from other law firms.

OUR PURPOSE

We have built and sustain our reputation as the firm to work with by ensuring that our people, our clients and our communities achieve their full potential.

Our challenging economic climate, increasing regulatory complexitites and intensifying competition challenge our clients to become more flexible, imaginative and responsive. How they react defines their performance, success, and reputation.

Our high-performing people mobilize around our clients, using their best expertise and business-oriented insights to deliver informed perspectives and clear solution that our clients and stakeholders value.

Our client focus, our commitment to excellence, our global mindset and consistent delivery build the trusted relationships at the core of our business and reputation.

CODE OF CONDUCT

All WiEM member firms are committed to acting with integrity at all times. For us, integrity starts with beliefs and actions of each individual. Our success is dependent on the way our people conduct themselves every working day.

The WiEM Code of Conduct is a commitment to "Performance with Integrity", and defines the standards of ethical conduct that WiEM requires of all its people. WiEM also embrace the UN Global Compact's ten principles into our daily work. The ten principles are:

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure that they are not complicit in human rights abuses.

Member of:



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3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. The elimination of all forms of forced and compulsory labour;
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.
7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.
10. Businesses should work against corruption in all its forms, including extortion and bribery.

CORE VALUES

Our increasingly complex environment makes it essential that we deliver clear value to our clients and stakeholders and continue to have clarity in our own values.

Our values define who we are, what we stand for and help create a sense of shared identity. They are our fundamental core beliefs that drive our behaviour:

- Faith in God
- Respecting the individual
- Working together
- Seeking the facts and providing insight
- Communicating openly and honestly
- Being committed to our clients and communities
- Acting with integrity

OUR SERVICES

We provide Legal Audit, Documents and Advisory services, individually or on a combined basis, delivering globally consistent multi-disciplinary skills and capabilities, based on extensive industry knowledge, to all of our national and international clients.

We respond to our clients' complex business challenges with a global approach to services that spans industry sectors and national boundaries. Global capability and consistency are central to the way we work.

OUR COMMITMENT

- Protecting client confidentiality
- Communicating with you clearly and honestly about your case
- Being upfront with you about costs
- Keeping you informed about how your case is going
- Dealing with any complaints properly

DISCLAIMER

The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act such information without appropriate professional advice after a thorough examination of the particular situation.

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